

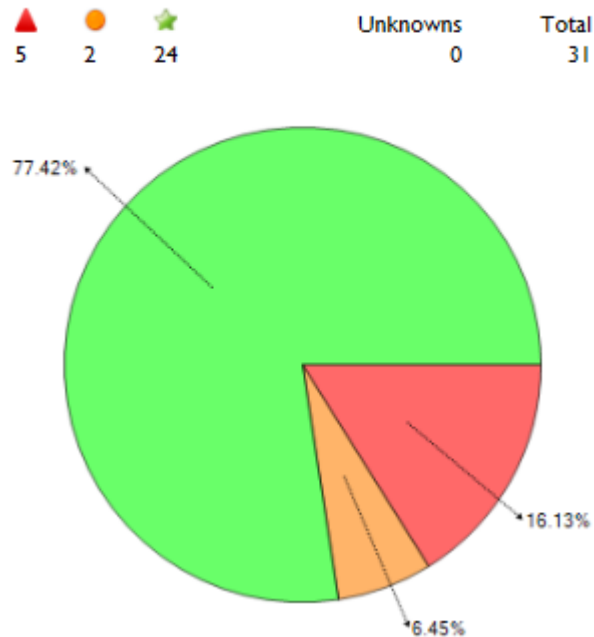
Performance for the People Portfolio at the end of Quarter 3

This report includes December data for all performance measures in the people portfolio that are reported monthly, quarterly and half yearly. There is also a set of annual measures which will be reported at the end of the year. The exception to this is the measures reported by education which although reported once a year, the data becomes available at different points in the year, the data is reported as it becomes available.

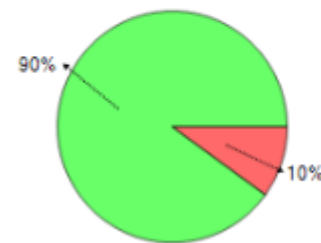
Each service area has a set of measures made up of national, improvement plan and locally set measures. The national measures are set by the Welsh Government and used to benchmark performance against other authorities.

The pie charts below show the overall performance for the People Portfolio as well as the performance for each service area within the portfolio. **Green** means that measures are meeting or exceeding target, **amber** means they are within 15% of the target and **red** means that they are more than 15% away from target.

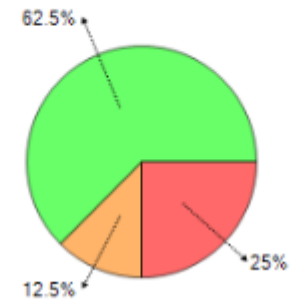
Performance for People Portfolio



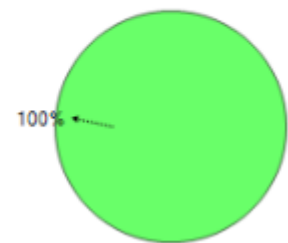
Adult & Community Services



Children & Young People



Education Services



Key for measure RAG status

- ★ Green star - on target
- Amber circle - slightly short of target (15% tolerance)
- ▲ Red triangle - off target (over 15% away)
- ? Data missing/ not available
- ! No target set

Direction of Travel - DoT

- ↗ Green tick - performance has improved
 - ↘ Red cross - performance has declined
 - performance remains the same
- up arrows indicate that high values are better
down arrows indicate low values are better